

**WRITTEN QUESTION TO THE MINISTER FOR EDUCATION  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 14TH FEBRUARY 2017**

**Question**

Will the Minister provide a comparison between the earnings of a newly qualified teacher in Jersey during each of the first 5 years of their career under current policy, and what the earnings of a newly qualified teacher during each of the first 5 years of their career will be once the Minister's proposal to reduce the entry level for newly qualified teachers from level 3 (i.e. £38,000) to level 1 (i.e. £33,900) has been implemented?

**Answer**

Teachers in Jersey are paid according to the following scale and, in general, would advance one level per academic year. To be entitled to an increment, a teacher must have completed at least 26 weeks in the previous 12 months or 0.5 full time equivalent of teaching hours in the academic year. Any increment awarded would be subject to performance review.

Jersey Qualified Teachers' Pay from January 2016		
Main Pay Scale	1	£33,900
	2	£36,097
	3	£38,296
	4	£39,418
	5	£40,546
	6	£41,675
	7	£42,802
	8	£43,926
	9	£45,055
Upper Pay Scale (for extra responsibilities)	1	£46,165
	2	£47,130
	3	£48,089
	4	£49,055
	5	£50,017

A new teachers' typical earnings from the current starting point at MPS 3 would be:

Year 1	£38,296
Year 2	£39,418
Year 3	£40,546
Year 4	£41,675
Year 5	£42,802

This compares to the following earnings if the proposal is implemented (starting from MPS1). This is subject to negotiations with teaching unions.

Year 1	£33,900
Year 2	£36,097
Year 3	£38,296
Year 4	£39,418
Year 5	£40,546